

Vidya Prasarak Mandal's DR. GHALI COLLEGE, GADHINGLAJ



Affiliated to Shivaji University

Strategic Plan for Institutional Development 2023-2-

Plan of Action and Objectives

- 1. Organize State/National Level Conferences/Workshops
 - Encourage departments to propose and organize academic events.
 - > Seek collaborations with universities and research organizations.
 - ➢ Allocate funds and resources for effective execution.
- 2. Strengthen Research Facilities
 - Upgrade laboratories and research infrastructure.
 - > Provide incentives and grants for faculty and student research projects.
 - > Conduct workshops on research methodologies and funding opportunities.
- 3. Introduce Skill-Based/Value-Added Short-Term Courses
 - Identify emerging fields and design relevant courses.
 - > Partner with industry experts for curriculum development and delivery.
 - Promote awareness about these courses among students.
- 4. Establish a Commerce Laboratory
 - > Equip the laboratory with tools for practical commerce and finance applications.
 - > Develop modules on accounting software, stock market simulations, and financial analysis.
- 5. Upgrade Competitive Examination Guidance Center
 - > Expand resources, including study materials and expert sessions.
 - Organize mock tests and preparatory workshops.
 - Provide career counseling and individual mentorship.
- 6. Strengthen Placement Cell
 - Build partnerships with industries for campus placements.
 - Organize training sessions on interview skills and resume writing.
 - > Maintain a robust alumni network to enhance job opportunities.
- 7. Student Adoption Scheme
 - > Identify students in need of academic or financial support.
 - Provide mentorship, scholarships, and learning resources.
- 8. Strengthen Alumni Association Activities
 - Conduct regular alumni meets and networking events.
 - Engage alumni in mentoring current students and funding initiatives.
- 9. Enhance Sports Facilities
 - > Upgrade sports infrastructure, including equipment and grounds.

- Organize inter-college sports competitions.
- > Introduce fitness programs for holistic student development.
- 10.Establish ICT-Enabled Classrooms
 - Equip classrooms with smart boards, projectors, and internet connectivity.
 - > Train faculty on using ICT tools for teaching.
- 11. Green, Environmental, and Gender Audit
 - Conduct audits to assess sustainability and inclusivity.
 - Develop actionable plans based on audit findings.
 - Promote awareness programs on environmental and gender sensitivity.
- 12.Prepare for 4th Cycle Reaccreditation
 - Review and update the Self-Study Report (SSR).
 - > Address recommendations from the previous accreditation cycle.
 - > Strengthen documentation of achievements and practices.

Implementation and Monitoring

- Form committees for each objective to ensure accountability.
- Regularly review progress through feedback and reports.
- Allocate necessary resources and prioritize actions based on institutional goals.

IQAC Coordinator



I/C Principal